

MARCH 2023

## The ecosystem of transformational leaders



**FLED INTERNATIONAL  
LEADERSHIP INSTITUTE**  
**Centre For Public  
LEADERSHIP**

&



**PROPOSED  
FLED INTERNATIONAL  
UNIVERSITY**  
*Africa's Premier Post Graduate University*

Present

**HONOURARY FELLOWSHIP AWARD IN  
PUBLIC LEADERSHIP  
& OTHER INDUCTIONS**

**AWARDEES**



**Rt. Hon. Thomas Tayebwa**  
Deputy Speaker  
Ugandan Parliament



**Hon. Fatoumatta Njai**  
Banjul South Constituency  
The Gambian Parliament



**Dr. Diana Atwine**  
Permanent Secretary,  
Uganda Ministry of Health



**Dr. Chukwu Lydia Ngozi**  
UniAbuja Teaching Hospital



**Dr. Joseph C. Ibekwe**  
President/CEO  
FLED INSTITUTE  
Host

**National Merit House,  
Aguiyi Ironsi Street  
Maitama, Abuja**

**FRIDAY  
FEBRUARY  
17, 2023**

**11AM**

For Induction, visit: <https://flededu.org/induction>

For Participation,  
Send Whatsapp  
**+234-7080157176**

## FLED Institute Honours Uganda Deputy Speaker & Others

Public leadership is for public benefit. Those who have demonstrated outstanding leadership qualities and have excelled in public leadership

ought to be recognized and encouraged to serve their people better. This is the inspiration that gave rise to the Award of Honourary

Fellow in Public Leadership to the Ugandan Deputy Speaker of Parliament, Rt. Hon. Thomas Tayebwa, and other distinguished Africans by FLED

International Leadership Institute, in Abuja recently.

The event, which was the 11<sup>th</sup> international Public Leadership Induction of the Institute, held at the Nigerian National Merit House, Abuja on February 17, 2023. It was indeed a moment of joy and conviviality as other distinguished individuals received Honourary Fellowship Awards, including Hon. Fatoumatta Njai, the Parliamentarian representing Banjul South in the Gambian Parliament; Dr. Diana Atwine, Permanent Secretary Ugandan Ministry of Health; and Dr. Mrs. Lydia Ngozi Chukwu, the Chief Nursing Officer at University of Abuja Teaching Hospital.

In a brief and lively event saw the induction of two other individuals as Associate Fellows: Prof. Dimoji-Okoro Chibuzo and Rvd. Fr. Ekhaismi Oshioyekhai, while other qualified individuals were inducted as Certified and Associate Members into the Institute.



Amb. Alfred Nnam, Ugandan Deputy High Commissioner in Abuja, receives the Awards on behalf of Rt. Hon. Tayebwa and Dr. Atwine.



Group Photo of the inductees' present

In his welcome remarks at the event, The President of FLED Institute, Dr. Joseph C. Ibekwe, informed that the purpose of the Leadership induction through the Institute's *Centre for Public Leadership* is to bring the inductees into a thriving ecosystem of learning leaders, as they become part of Africa's multi-disciplinary cream of professionals who are committed to implementing the principles of transformational leadership in their places of public

leadership engagement. He charged the new inductees to see the honour done to them as an opportunity to demonstrate higher leadership qualities.

In a goodwill, the former Head of Service of the Federation, Barr. Danladi Kifasi, CFR, Hfi, said, "I'm delighted that you have been considered worthy to be Inducted into Public Leadership at the prestigious FLED International Leadership Institute. Kifasi, who is also a Honourary Fellow of the Institute, further noted, "As a retired public servant and former Head of Service of the

Federation, I knew how important it is to have quality leaders at all the strata of civil and public service. Unfortunately, there are no specialized leadership training opportunities available to civil servants to improve on their leadership competencies in addition to their administrative and managerial skills".

He urged the new inductees to commit themselves to constant improvement of their leadership competencies in order to offer better leadership in whatever place of public leadership they might find themselves.

In his acceptance speech, read on his behalf by Ambassador Alfred Nnam, Ugandan Deputy High Commissioner in Abuja, Rt. Hon. Tayebwa, expressed delight for the honour done to him, saying "This award on bestowed on me is a sign of your confidence and trust in me of the qualities I gave exhibited over the years in the promotion of peace and democracy in my country Uganda, and internationally". He noted that the Award of Honourary Fellow in Public Leadership is an honour done bestowed on his country and the people and the Parliament of Uganda. He promised to continue work hard to promote the cause of peace and democracy to the people of Uganda and the world at large.

The Deputy High Commissioner, Amb. Nnam received the awards on behalf of the Deputy Speaker and Dr. Diana Atwine. On the other hand, Mr. Yahya Samateh, Counsellor at the Gambian High Commission, Abuja received the award on behalf of Hon. Njai.

FLED International Leadership Institute is a private professional leadership Think Tank and research Institution established in 1999 by the

incorporated Trustees of Foundation for Leadership & Education Development. The Institute is approved by Nigeria's federal Ministry of Education to offer leadership

capacity building, Induction of qualified individuals into Public Leadership, public education and research on social, economic and political issues in Africa.



Yahya Samateh, Counsellor at the Gambian High Commission Abuja, received the Award for Hon. Fatoumatta Njai from Dr. Josph Ibekwe, President of FLED Institute

## Living the Value-Based Life

By Dr. Joseph C. Ibekwe

**V**alue creation, value addition, and value derivation: these are what counts in life. Nothing more!

Relationships are sustained by reason of strong value chain. It's a matter of what value are you creating? What value are you adding? What value are you deriving from that relationship or that association?

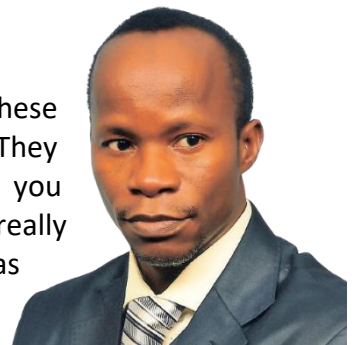
If you belong to anywhere; a community, a social group, a professional association, a religious group or fellowship, an organization where you're employed, you should use this yardstick to measure yourself!

Always ask yourself: what value is my presence adding to this community, to this organization, to this group or association?

What value am I creating to uplift this community, this group, this organization or this association?

What value am I deriving from this group, this organization, this community of people?

You should always put these questions before you. They are what should help you decide whether you're really relevant or not. You're as relevant to a group, organization or



**Dr. Joseph C. Ibekwe**  
President/Founder, FLED Institute

community as the quality and quantum of value you create and you add. In the same token, that particular organization, group or community is as relevant to your life as the value you derive from being a member or part thereof. Your level of patriotism to your country is inversely proportional to the level of value you derive from your country. That's the way it works.

But there is a difference between value derivation from your country and from any other group relationships you might be into. As a citizen of a country, your country owes you the first responsibility to add value to your life is to reasonable level to stir up deep seated



patriotism. Your patriotism becomes a natural response to the value your country has added and is adding to your life. In this case, the gives to you, then you reciprocate by giving back.

But in all the other relationships, you're often the first to add value. Once you voluntarily join a group, an organization or professional association, what should be paramount in your mind is "What value am I going to add here to help the place to grow? Once you come with this mindset and you're focused on it, your relevance in that group will be Outstanding. You will become a person of value, a sort-after, someone who is too important and useful to the sustenance of the group. You are regarded as "valuable", because you add value which makes the group grow strong. While you commit to adding value, you also ask yourself, what value am I deriving from this place? If you are not deriving quality value from that place, you have to reconsider your continued stay within the group.

While you should add value, you should also derive value. That's what makes the relationship rewarding, and that is what sustains the enthusiasm to remain in the group or relationship.

There is what I "value-threshold". This is the minimum level of value you should add and derive from a relationship or group if it is to continue. If this threshold is not met, you can quit the group or the group can expel you or remove you. The reason is simple. Without value addition and value derivation, there is reason or basis to remain in group.

Living a Value-Based Life is what gives your life validity and relevance. The more value you add or you bring to a group, the more relevant you are to the group. What is your value-threshold? Every organization has its own value-threshold by which

it measures the relevance of her members or staff. If you belong to an organization or a group, and you consistently fall below the groups or organization's value-threshold, you will either be sacked, removed, or expelled, depending on which applies.

If your country is not meeting your value-threshold, you are at liberty to emigrate to wherever you can receive value. If the organization you belong is not meeting your value-threshold, you are at liberty to exit or quit. Similarly, if you are not able to meet the value-threshold in the group you belong, the group or organization has the right to show you exit door or you locate the exit door yourself and use it.

You will be a joyful person if you decide to live a value-based life. Decide to add value wherever you find yourself. Do it proactively and consistently.

#### **What kind of values should you add?**

- \*Your time and skill
- \*Your ideas and experience
- \*Your presence and Network
- \* Your money and material possessions
- \* And most importantly, your enthusiasm.

Transformational leaders are valued-based. That's the main reason they are outstanding and make positive impacts that transcend generations.

Make it your top priority to work hard to be a value-based person. At FLED International Leadership Institute, we groom value-based transformational leaders. No matter your current status, there is a room for you. Ours is a thriving ecosystem of learning leaders. Explore your possibilities!

Details here: <https://flededu.org.induction>

## **What is Induction into Public Leadership?**

The essence of Leadership Induction at The Centre for Public Leadership at FLED International Leadership Institute is to bring together a multi-disciplinary cream of learning leaders who commit to demonstrating the principles and of

transformational leadership in their respective places of public engagement.

The Leadership induction takes place throughout the year. Because of this, we regularly receive applications from individuals and nominations from around Africa for induction.

Membership Induction is a deliberate strategy of FLED Institute to attract and nurture a community of leaders who become far-sighted, values-driven, creative, ethical, tolerant of diversities, and able to harness human and material resources in their environments for inclusive development.

### Categories of Membership

There are seven membership categories at the Institute. These include

1. Undergraduate Student member

2. Graduate Member
3. Associate Member
4. Certified Member
5. Associate Fellow
6. Fellow
7. Honoruray Fellow

### Benefits of Membership

Induction into Public Leadership at FLED Institute means an enrolment into Continuing Professional Leadership Development process. That is why call our members, "learning leaders".

You have access to the Institute's Conferences, events, resources and publications at discounted rates.

## Profile of New Inductees into Public Leadership for February 2023

After reviewing the several applications in different categories and nominations, the under listed few were found successful and qualified to be Inducted into Public Leadership and hence admitted as Members of FLED International Leadership Institute.

### ASSOCIATE MEMBERSHIP



**ISHAKU**

**GIDEON** is a public servant and works as a Sports and Industrial Relations Officer at the Nigerian National Petroleum Corporation, Kaduna Zonal Office. He holds a postgraduate diploma in Management from Kaduna State University and HND in

Human Resources for Kaduna Polytechnic. He has attended several leadership and management courses including, Strategic Talent Management, Leadership Foundation Training, Reputation Management in Multi-generational work place, and more. In the course of his public service career, Mr. Ishaku has held several leadership positions including NNPC Zonal Sports Coordinator and Chairman, Tenders Committee. He joins

FLED Institute to acquire more knowledge on leadership as he looks forward to interacting with other leaders. Having completed the pre-induction requirements, **ISHAKU GIDEON** is hereby inducted into **Public Leadership** at FLED Institute, as an **Associate Member**. He is permitted to attach the abbreviation, **Asi**, to his name as proof of professional affiliation. **##**



**ADIELE, JULIANA NGOZI** is a school proprietor and administrator at Eternal Excellence Christina Academy, Lugbe, Abuja. She holds a BSc in

Accounting from the University of Nigeria, Nsukka. She is a Member of Chartered Institute of Procurement and Supply, and is also a Supply Chain Professional. Mrs. Adiele has held different leadership positions as where she served as Area Supervisor, Coordinator and Administrator. She is actively involved in volunteer work through which impacting the lives of many young people. She joins FLED Institute in

search of knowledge for kingdom leadership, generational impact and social significance. Having completed the pre-induction requirements, **ADIELE, JULIANA NGOZI** is hereby inducted into **Public Leadership** at FLED Institute, as an **Associate Member**. She is permitted to attach the abbreviation, **Asi**, to her name as proof of professional affiliation. **##**



**OKEKE, IZUCHUKWU SUNDAY** is a Clergy and serves with the Methodist Church of Nigeria, Dioceses of Umuahia, Abia

State. He holds a Bachelor of Arts and Bachelor of Theology from Methodist Theological Institute, an affiliate of University of Port Harcourt. He was a one-time General Secretary of the Students Union Government, and Youth Coordinator at Kano Diocese. Pastor Sunday attended the Young African Leaders Initiative, and has been involved in several NGO projects including Project Dorcas Foundation, Salvific Grace Foundation, that works to create opportunity for youth development, which he is initiator. He is the author of the

book titled: "Go Make a Difference". He joins FLED Institute to develop more as an exemplary leader in morals and conduct. Having completed the pre-induction requirements **OKEKE, IZUCHUKWU SUNDAY** is hereby inducted into **Public Leadership** at FLED Institute, as an **Associate Member**. He is permitted to attach the abbreviation, **Asi**, to his name as proof of professional affiliation. **##**



**OGUNKA, ERIC ENYINNA** is a former banker but presently a part-time lecturer at Abia State

University, Umuahia Study centre. He holds Masters Degree from the Michael Okpara University Umudike, Abia State. He longs to take part in the rich leadership training opportunities at the FLED Institute to build his capacity to contribute to the

development of his community and the nation in general. Having completed the pre-induction requirements **OGUNKA, ERIC ENYINNA** is hereby inducted into **Public Leadership** at FLED Institute, as an **Associate Member**. He is permitted to attach the abbreviation, **Asi**, to his name as proof of professional affiliation. **##**



**NNUJI, NSEOBONG KENNIS** is a clergy woman and Chief Legislative Officer, serving as Assistant Committee Clerk at the National Assembly, Abuja. She holds a BSc and completing her master in Public Administration from Nasarawa State University, Keffi. She had attended different courses including Effective Leadership: Styles and Techniques, etc. She applied for Inductions at the Institute to acquire more knowledge about leadership and to help spread the work of the Institute within her sphere of influence. As a clergy, Pastor Mrs. Nnuji is actively involved in volunteer work. Having completed the pre-induction requirements, **NNUJI, NSEOBONG KENNIS** is hereby presented for inducted into **Public Leadership** at FLED Institute, as an **Associate Member**. She is permitted to attach the abbreviation, **Asi**, to her name as proof of professional affiliation. #

## FLED INTERNATIONAL UNIVERSITY



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**ZAKARI, ZAKARI DANALI** is a Public Officer working with Nigerian National Petroleum Corporation, Kaduna as a Discipline and Compensation Officer. He holds and HND in Computer Science from Kaduna Polytechnic. He feels excited to join FLED Institute as a professional body to expand his knowledge on leadership. Having completed the pre-induction requirements **Zakari Zakari, Danladi** is hereby inducted into **Public Leadership** at FLED Institute, as an **Associate Member**. He is permitted to attach the abbreviation, **Asi**, to his name as proof of professional affiliation. ##



## CERTIFIED MEMBERSHIP

**NWEZE, GODGREY OGBONNAYA**, is Business Management and Financial Analyst. He is the General Manager at Neuo Mobile Communications & Technology Ltd, Abuja. He holds a BSc in Business Management from Imo State University and HND Banking & Finance from IMT, Enugu. He is an Associate Member, Institute of Financial & Investment Analysts, Nigeria, and Chartered Institute of Bankers. Mr. Nweze serves in different leadership positions in



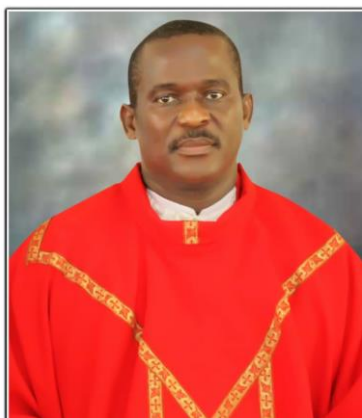
local Church. He is a mentor and counselor. He joins FLED Institute with much enthusiasm to learn and

impact others. Having completed the pre-induction requirements **NWEZE, GODGREY OGBONNAYA** is hereby inducted into **Public Leadership** at FLED Institute, as a **Certified Member**. He is permitted to attach the abbreviation, **Cmi**, to his name as proof of professional affiliation. #

Senator Yusuf Datti Baba-Ahmed (Labour Party Vice-Presidential Candidate) receiving the Honourary Fellows Award in Public Leadership at FLED Institute from President of the Institute, Dr. Joseph C. Ibekwe in November 2022. Smiling admiration is Mrs. Ireti Kingibe, FCT Senator-Elect.



## ASSOCIATE FELLOW



**EKHAISOMI, OSHIOWEHAI**

**ANTHONY** is a clergy man and an educationist. He is the Principal, Immaculate Conception College, Benin City, Nigeria. He holds a PhD in Educational Foundation and Management from Ambrose Ali University, Ekpoma. Rev. Fr. Dr. Anthony is a Member, Chartered Institute of Mediation and Conciliation; Edo State Panel of Neutrals; Multi-Door Courthouse, Edo State, and Teachers Registration Council of Nigeria. He had served as Vicar for Catholic Education in the Archdiocese of Benin City; Catholic Education of the Catholic Province of Benin City.

Fr. Anthony says he joins FLED Institute for self-educational advancement, for the purpose of acquiring improved skills in leadership; to contribute to society; and to support healthy leadership growth among persons. He has been a mentor to young people, having served as a teacher for the past thirty years.

Having completed the pre-induction requirements **EKHAISOMI, OSHIOWEHAI ANTHONY** is hereby inducted into **Public Leadership** at FLED

Institute, as an **Associate Fellow**. He is hereby permitted to attach the abbreviation, **Afi**, to his name as proof of professional affiliation. #

### **Prof. Dimoji-Okoro Chibuzo**

is a dynamic and motivated Medical Doctor who has served in various capacities both as a medical professional and a teacher.

She is skilled at coaching individuals to success, demonstrating exceptional communication skills, and making critical decisions in challenging situations. As an adaptable and transformational leader with an ability to work independently and as a team member, her work experience spans both the medical and teaching profession where has had a proven record in delivering excellence and grooming future leaders under her tutelage.

She obtained her first degree in Physiotherapy from the prestigious University of Ibadan and then an MBBS from the University of Jos. With a quest for knowledge, she went further to obtain an M.sc in Clinical Psychology and Public Health and then a Ph.D in Clinical Psychology.

She has served as Senior Lecturer, Psychology Department, Benue State University, Senior Lecturer, (Part time) Psychology Department, Renaissance University, Enugu, Head of Department, Health Services



Department, Benue State University, Senior Medical Officer In-Charge, Family Support Hospital, Makurdi, Executive Director, Advanced Medical Centre for Trauma Victims, Makurdi, Junior Registrar, Federal Medical Centre, Makurdi, and as Head of Department, Physiotherapy Department, Federal Medical Centre, Makurdi.

Currently a professor, she has at least 39 research publications to her credit and has supervised over 150 undergraduates and at least 20 post graduate students in their research projects. She is currently, the Director of the Benue State University Health Services Directorate where she provides care for students and staff of the university. She is a Lecturer with National Open



University in the Department of Public Health.

She has, both as resource person and participant, attended several training programmes and seminars in Kenya, Uganda, Zimbabwe, South Africa and within Nigeria where she obtained several certificates in disaster management, trauma and natural disaster management, treatment and rehabilitation. Having completed the pre-

induction requirements **Rev. Prof. Dimoji-Okoro Chibuzo Nnenne** is hereby inducted into **Public Leadership** at FLED Institute, as an **Associate Fellow**. She is now permitted to attach the abbreviation, **Afi**, to her name as proof of professional affiliation. #



The poster is for the FLED 28th Anniversary Conference, held from August 12-19, 2023. The theme is 'REBRANDING PUBLIC LEADERSHIP IN AFRICA'. It lists several featured activities: Plenary session, Special Business Meeting, Leadership Coaching Classes, Golf Tournament, Leadership Induction, Charity Visit, Thanksgiving & Praise Service, and Anniversary Ball & Dinner. The locations are Abuja, Port-Harcourt, and Lagos. The poster also includes logos for FLED 28th Anniversary (1995-2023), FLED Alumni Member, and the International Leadership Association (1999). A URL for more details is provided at the bottom: <https://flededu.org/category/events>.

## HONOURARY FELLOWS

**Rt. Hon. Thomas Tayebwa** (*Ugandan Deputy Speaker of Parliament*)

Hon. Tayebwa was born in Mitooma District, Western Uganda. He possesses a Masters of Business Administration (ESAMI), a Bachelor of Laws (Hons) and a Bachelor of Arts in Social Sciences (Hons), both from Makerere University. He also holds a Certificate in Negotiation of Harvard Law School and a Professional Certificate in Parliamentary Affairs from International Centre for Parliamentary Studies, London.

Currently, he is Deputy Speaker of the Parliament of Uganda and Member of Parliament, Ruhinda County North. He served as the Government Chief Whip in the Parliament of Uganda before assuming the position of Deputy Speaker. He has also served on the Natural Resources, and National Economy Committees of Parliament. He was among the eight members Select Committee that investigated mismanagement of Uganda Telecom Limited (UTL).

Tayebwa is an entrepreneur with interests in communications and media, culture and heritage,



Rt. Hon. Thomas Tayebwa, Hfi, Deputy Speaker, Ugandan Parliament

transport, security and manufacturing. A renowned philanthropist, he founded TARU Foundation which has supported several community projects across the country, and helps several children from vulnerable backgrounds to attain education, medical care etc. He has facilitated several youth start-ups

with capital whilst also offering business mentorship.

He is married and blessed with a son. He is a Rotarian and a Major Donor. He is an avid Golfer and Formula One fan. He loves

reading and getting involved in community engagements.

For his outstanding legislative work particularly in support of African values and rejecting to adoption of same sex marriage in Ugandan, Rt. Hon. Thomas

Tayebwa, the Deputy Speaker of the Uganda, is awarded a **Honourary Fellow in Public Leadership** at FLED Institute. He is permitted to attach the abbreviation, **Hfi**, to his name as proof of professional affiliation. #

## Dr. Diana Atwine Kanzira

Dr. Diana Atwine Kanzira, MBChB, MMed, is the Permanent Secretary in the Ministry of Health of the Republic of Uganda. She is charged with technical leadership as well as stewardship of all financial resources at the Ministry. She is currently focused on introducing reforms in culture, ethics and values in the sector, which she believes will increase quality and access to health care. She is a staunch crusader against corruption in the health sector.

Dr. Diana is a physician specialist in internal medicine with a post-graduate in 'Project Planning and Management'. She also did 'Improving the Quality of Health Services', from Harvard T.H Chan School of Public Health. She has rich experience in International Clinical Trials and bio-ethics especially in HIV/AIDS. She is also the Personal Physician to the President.

She is the former Director of the Health Monitoring Unit under Statehouse whose role is to ensure a responsive and accountable national healthcare system through access to care. She is a strong advocate for integrity, transparency, and results oriented performance.

Dr. Atwine has proven her mettle in the male dominated profession. She steered the Ministry of Health of Uganda towards containing the dangerous Covid-19 pandemic situation that saw Uganda contain the spread and death rate to a minimal level while ensuring huge numbers of patients recovered. Most

recently, she mobilized the health staff across the country to end the Ebola outbreak, thereby halting the spread.

Today, the Pearl of Africa is safer from this outbreak than before



Dr. Diana Atwine, Hfi, Permanent Secretary, Ugandan Ministry of Health

We applaud her enthusiasm, motivation and teamwork abilities at the Ministry of Health and the country as a whole.

For his outstanding public service to the government and people of Ugandan in the health sector, **Dr. Diana Atwine Kanzira**, Permanent Secretary, Ugandan Ministry of health is awarded **Honourary Fellow in Public Leadership** at FLED Institute. She is permitted to attach the abbreviation, **Hfi**, to her name as proof of professional affiliation. #

## Hon. Fatoumatta Njai

Hon. Fatoumatta Njai is a Member of the National Assembly of the Gambia serving her second term, first elected in 2017 as a member of a political party then again in 2022 as an Independent Candidate after being sacked by her party after seeking for the party leadership

Ms Njai represents the country as Member of Parliament at the Economic Community of West African States (ECOWAS).

She is on the Committee of Social Affairs, Gender and Women Empowerment in the ECOWAS Parliament, and is a Member of the Standing Committee on Human Rights and Constitutional Affairs as well as chair to the Gender and Children's Welfare Committee in the Gambia National Assembly.

Partnering with organizations such as UNFPA, UNWomen and the International Republican Institute (IRI), Ms. Njai works to help increase the number of women in decision-making positions across Africa.

Believing that women representation is crucial and the fact that only legislation can help bridge the gap of under representation, Ms Njai presented a Constitutional Amendment Bill to enlarge the National Assembly adding 16

extra seats specifically for women.

In executing her passion in empowering women and the youth, and the quest to fight against corruption and promote Good Governance, she founded the Yayi Denton Programme for Youth, Women and Vulnerable People in August 2017.

This is a youth and women empowerment organization focused on skills training and capacity building to help vulnerable populations improve their livelihoods through education and participation in leadership.

Having worked for over 10 years in banking, Ms. Njai has vast experience in both the public and private sector.

A great believer of the rule of Law and respect for democracy, Ms Njai is married with three children and holds a bachelor's degree in Politics and International Relations, a postgraduate diploma in Law, and an MBA.

Late last year, many of us saw a viral video online during budget deliberations on the floor of the Gambian Parliament where a female Parliamentarian express displeasure that members of parliament were increasing salaries and allowance for themselves without considering the welfare of the masses of their people. She spoke so passionately against what she refers as robbing the people.



Hon. Fatoumatta Njai, Hfi, Parliamentarian, representing Banjul South in the Gambian Parliament.

That video got to us and we took notice of it. We feel proud to see and African Parliamentarian speaking out against what has become the norm – over bloated salaries and allowances of Parliamentarians in Africa.

For standing up strongly against this matter and for her other legislative exploits and an independent candidate in the Gambian Parliament, **Hon. Fatoumatta Njai**, Member, Representing the good people of Banjul South, is hereby awarded **Honourary Fellow in Public Leadership** at FLED Institute. She is permitted to attach the abbreviation, **Hfi**, to her name as proof of professional affiliation. #



## **DR. MRS. CHUKWU LYDIA NGOZI**

**DR. CHUKWU, LYDIA NGOZI** is the Head of Department, Nursing Services, University of Abuja Teaching Hospital (UATH) Gwagwalada, Abuja.

She was born to the family of late Mr. and Mrs. Benjamin Okeke Achufusi in Etti Nanka Orumba North Local Government area of Anambra state.

She is passionately dedicated to the Nursing profession. That's is why she acquired all academic degree in the field of nursing. These include

BNSC in Nursing from National Open University of Nigeria (NOUN) in 2014. Master of Science in Nursing from (IUB) 2017 and specialized in Maternal and Neonatal Child Health (MNCH).

Doctor of Philosophy (PhD) in Nursing (IUB) 2021 and specialized in Maternal and Neonatal Child Health (MNCH)

She has served in different leadership position through her career more than 30 years of public service.

She has been a Member, Advisory Board of Institute For Excellence In Healthcare and Leadership (IFEHL) 2021 till date.

Member, FCT National Association of Nigerian Nurses and Midwives (NANNM) disciplinary committee 2019 till date.

Member, Top Management Committee (TMC) University of Abuja Teaching Hospital (UATH) Gwagwalada, FCT Abuja, 2018 till date

Member, FCT Nursing and Midwifery Council Committee (Treasurer) 2018 till date

Chartered Desk Officer, Servicom University of Abuja Teaching Hospital (UATH), Gwagwalada, Abuja 2017 till 2019, and more.

She has published scholarly article in national and international journals, and has delivered topical paper in many conferences and seminars.

Dr. Chukwu is a teacher and mentor to undergraduate and postgraduate nursing students.

She was a visiting lecturer with Bingham University, Faculty of Health Sciences Karu, Nasarawa State between 2018 and 2019

Presently she is a lecturer at the University of Abuja Faculty of Nursing and Allied Health Sciences, Abuja, Nigeria



Dr. Chukwu, Lydia Ngozi, Hfi, Director, Nursing Services (DNS) and Head, Department of Nursing Services, UniAbuja Teaching Hospital.

Dr. Chukwu belongs to several professional associations including, National Association of Nigerian Nurses and Midwives since 1985; National Association of Pediatric Nurses, since 2000.

As an active leader and a serving Elder in the Church with her commitment to other faith-based organizations, she received several awards at the Church leadership level for her performance, hard work and support to God's work. She is also:

- An Award recipient for Hard-work and Immense Contribution Towards Successful Management of COVID-19 Patients in University of Abuja Teaching Hospital (UATH), Gwagwalada, Abuja, 2020.

- A recipient of Outstanding Leadership Award, Nursing Administration in Healthcare Industry by National Association of Nigerian Nurses and Midwives (NANNM), FCT-Abuja Chapter, 2021.

- A recipient of Excellence in Leadership Award by Mandatory Continuing Professional Development Program (MCPDP), Abuja, 2022.

She is married to Mr. Charles

Ugo Chukwu, and the marriage is blessed with three (3) biological and three (3) adopted lovely children.

For her long-standing devotion to the nursing profession, **DR.**

**MRS. CHUKWU LYDIA NGOZI** is hereby awarded **Honourary Fellow in Public Leadership** at FLED Institute. She is permitted to attach the abbreviation, **Hfi**, to her name as proof of professional affiliation. #



December 2021 Set of Inductees taking their Oath of Honour

## ABOUT FLED INSTITUTE

### About FLED Institute

FLED International Leadership Institute is a professional leadership think tank and research institution established on August 15, 1999. The Institute exists as an arm of the of incorporated Trustees of Foundation for Leadership & Education Development – FLED - is a Charitable Foundation established in Nigeria on April 17, 1995. The Institute is approved by Nigeria's Federal Ministry of Education to provide leadership education and Leadership Certification in Nigeria.

The Institute does five main things

1. Leadership development/Consultancy Services
2. Public leadership induction
3. Political education

FLED CONNECT March 2023.

4. Mentoring
5. Research on social, political, and economic development issues that contribute to national transformation.

### Rationale for FLED Institute

Human capital development is central to overall socio-political and economic development in any nation. The driver of development itself is leadership. Visionary, human-interest leadership ensures effective governance. Good governance promotes sustainable development in all societies.

Evidence is overwhelming that Sub-Saharan Africa has suffered prolonged under-development due to low quality leadership. We believe that the quest for prosperity, peace, security and sustainable development in Africa rests on her readiness to

train, nurture and deploy quality leaders to take charge of public resources for public interest. These leaders and technocrats must be far-sighted, values-driven, ethical and tolerant of human diversities and able to harness diversity for sustainable human development.

FLED International Leadership Institute was therefore established as a strategic step to groom a critical mass of transformational leaders for Africa's holistic development.

### Our Mission

Our mission has three components:

1. To use leadership induction to stimulate political and socio-economic transformation.
2. To use mentoring as a tool to promote responsible followership and build the capacity of individuals to participate in development processes.
3. To use research to reduce conflict, build peace, and enhance good governance in Nigeria and around the world.



### FLED International University

FLED Institute is currently processing application with Nigerian Universities Commission for the establishment of FLED International University as a postgraduate open University.



### Sample Programs

1. Postgraduate Certificate in Statecraft & Strategic Leadership (PG- SSL)
2. Professional Certificate in Public Policy Design & Implementation (PC- PDI)
3. Postgraduate Certificate in Gender and Transformative Leadership (PG-GTL)
4. Advanced Certificate in Educational Leadership
5. Professional Certificate in Conflict Transformation & Peace Building (PC-CTP)
6. Postgraduate Certificate in Global Transformative Leadership (PG-GTL)
7. Certificate in Global Citizenship & Leadership

8. Postgraduate Certificate in Leadership & Public Governance (LPG)
9. Professional Certificate in Political Communication & Marketing

Register for Programs log in to:

<https://flededu.org/category/programs>



### Sample Master Classes

1. The Ecology of Public Leadership
2. Perception Management for Leadership Excellence
3. Catalytic Thinking for Leadership Excellence
4. The Art of Public Speaking & Master of Ceremony
5. Assertive Communication Strategies for Effective Leadership
6. Personal Leadership Competency Enhancement
7. Healthy Self-Esteem for Enhanced Leadership Effectiveness
8. Dynamics of Coaching & Mentoring

To register for master Classes, log on to

<https://flededu.org/category/master-classes>

### Consultancy Services

The Institute provides consultancy services to organizations in the following areas:

- Staff Recruitment exercise
- Staff orientation and training
- Organizational re-structuring
- Strategic Planning
- Corporate Retreats

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**... People, Opportunities & Possibilities**